

Day 1 - May 1
16:30 - 16:55

Lean, Agile, Teal.... how does sociocracy fit in?

Enterprise Discussion Sociocracy in Organisations

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Increasingly people are aware a new world is emerging, but what it looks like is unclear. There are a myriad of new approaches and perspectives, such as lean, responsive, conscious business, holacracy, sharing economy etc to name just a few of them. Where does sociocracy fit in? How can sociocracy work with all these disparate movements?

Will sociocracy ever become mainstream? I believe it could, or at least the principles of sociocracy could, because it celebrates and respects both diversity as well as convergence through consent, enabling new perspective to emerge, all conditions for living organisations.

This is largely a discussion open to all participants. I shall give a brief presentation and provocation and then open the floor for all to converse.



François Knuchel Speaker

LEAN

TOYOTA PRODUCTION / MANAGEMENT SYSTEM

物づくり

MONOZUKURI

MONO + TZUKURI

Making things

人づくり

HITOUZUKURI

Making people

HITO + TZUKURI

JIDOKA

JI (*self*)

DO (*move*)

KA (*power*)

自動化
Automation

automation + autonomy = "autonomation"

Making things

LEAN

AGILE

Creating 'things'

LEVELLING

ONE-PIECE

P-D-C-A

BACKLOGS

REVIEWS

ITERATION

ANDON

JUST-IN-TIME

TPM

SPRINT

DaD

SCRUM

POKAYOKE

VALUE STREAM MAPPING

PRODUCT OWNER

RELEASE

TQM

8 WASTES

5 S

**KANBAN
(circular)**

**KANBAN
(linear)**

DONE

SAFe

KAIZEN

SMD CHANGE

DAILY STANDUPS

RETROS

CUSTOMER IS KING

CUSTOMER FIRST

**Making
people**

HITOUZUKURI

AGILE MANIFESTO

**People over
process**

PEOPLE FIRST - Developing people

B-CORP
SOCIAL ENTREPREISE
RESPONSIVE
LIBERATING STRUCTURES
OPEN SPACE AGILITY
BEYOND BUDGETING
KAIZEN
SPARK
CONSCIOUS BUSINESS
ORGNIC FIRMS
STOOS

LEAN ACCOUNTING
PERMACULTURE
KATA
SOLE: SELF-ORGANISING LEARNING ENVIRONMENTS
SHARING ECONOMY
SOCIOCRACY
XIW
SPIRAL DYNAMICS
AGILE
CIRCULAR ECONOMY
MICRO-ENTERPRISES

COLLECTIVE IMPACT
LIVING ORGANISATION
SYSTEMS THINKING
THEORY U
BOSSA NOVA
WORLD CAFÉ
DESIGN
LEAN
INVITATION
S3
OPEN SPACE TECHNOLOGY
SCRUM
SUSTAINABLE LIVING

VANGUARD
CYBERNETICS
KANBAN
TEAM OF TEAMS
LIMINAL
TRIPPLE BOTTOM LINE
MANAGEMENT 3.0
THRIVABILITY
HOLACRACY

TEAL
DIGITAL
CHANGE PLATFORM
GAMES
BLOCKCHAIN
GREEN
ULAB

*Remain in the past
and perish*

*Or move forward to
a new world,*

But

BUREAUCRATIC ORGANISATION

Julian Birkenshaw

PREDICT & PLAN - COMMAND & CONTROL



DIGITAL TRANSFORMATION

ADHOC (ORGANIC) TRANSFORMATION

Exponential Technology

'Code is Law'

Systems

physics

MECHANISTIC

Sociocracy



Sense & Respond

Analogue

Fluid - emergent

biology

ORGANIC

Open Space



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